



ZIRAN INDIA

PLOT NO:-D-89, MIDC, MIRAJ, MAHARASHTRA, INDIA

CSR SUPPLIER CODE OF CONDUCT

Supplier Sustainability & Responsible Business Requirements

Document No.	ZED 10	Revision	01
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Document Owner	Purchase / Procurement	Approval	Managing Director
Applicability	All suppliers and applicable subcontractors	Status	Controlled Document

1. Purpose

This CSR Supplier Code of Conduct sets out Ziran India's expectations of suppliers and applicable subcontractors providing goods or services. It is intended to support lawful, ethical, responsible and sustainable supply-chain practices and is used as an input to supplier evaluation, selection and contract management.

2. Scope

The Code applies to all Ziran India suppliers and, where relevant, their subcontractors and extended supply chains. Suppliers are expected to communicate applicable requirements through their own supply chains.

3. Supplier Requirements

3.1 Legal and ethical conduct

Suppliers shall comply with applicable local, national and international laws and regulations and conduct business through lawful and ethical means, including respect for contractual and payment terms, fair business opportunities, property rights and prevention of fraud, corruption and conflicts of interest.

3.2 Workplace health and safety

Suppliers are expected to provide a safe and healthy workplace for employees and contractors, maintain documented health and safety policies and procedures, provide appropriate safety equipment, and report relevant hazards and incidents. When working at Ziran India sites, applicable Ziran India site requirements shall be followed. Illegal drugs and working while impaired by drugs or alcohol are not tolerated on Ziran India sites or while conducting Ziran India business.

3.3 Environment

Suppliers are expected to manage their environmental impacts and resilience to weather and climate-related risks, and maintain documented environmental policies and procedures appropriate to their operations. Relevant environmental hazards and incidents connected with Ziran India operations or supply chains shall be reported.

3.4 Human rights

Suppliers are expected to identify potential or actual adverse human-rights impacts, implement appropriate prevention, mitigation and remediation processes, and maintain records sufficient to trace the supply chain of goods and services provided to Ziran India.

3.5 Diversity, inclusion and fair treatment

Suppliers are expected to provide a workplace where people are treated fairly and equitably, with respect and without discrimination, harassment, bullying or victimisation. Suppliers are encouraged to support diversity, inclusion and gender equity.



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3.6 Responsible supply-chain management

Suppliers shall support traceability and provide information requested by Ziran India to demonstrate how applicable sustainability, ethical, environmental, labour and human-rights expectations are addressed in their operations and extended supply chains.

4. Supplier Evaluation and Monitoring

Compliance with this Code shall be considered within Ziran India's supplier evaluation, selection and contract-management processes. Ziran India may establish additional sustainability requirements for particular products or services and may request supporting information or evidence.

Monitoring may be carried out through supplier due diligence, supplier assessments, vendor audits, performance reviews, document review and follow-up of identified deficiencies, as applicable to supplier risk and business requirements.

5. Corrective Action, Support and Supplier Status

Where a supplier does not meet applicable requirements, corrective-action plans may be established and progress monitored. Ziran India may request additional evidence, follow-up, enhanced monitoring or supplier-development support. Repeated and knowing violations of this Code may result in review of the supplier relationship, including termination in accordance with applicable contractual arrangements.

6. Reporting Concerns and Grievances

Suppliers are encouraged to raise concerns regarding compliance with this Code through their responsible management contacts at Ziran India. Reports shall be handled confidentially to the extent possible and consistent with lawful and transparent handling requirements. Suppliers should also maintain appropriate internal channels for reporting breaches.

7. Subcontractors and Supply-Chain Communication

Suppliers are expected to communicate applicable requirements of this Code to relevant subcontractors and other supply-chain partners and to take reasonable steps to support implementation and traceability within their supply chains.

8. Records and Evidence

- Supplier registration, evaluation and approval records.
- Vendor Due Diligence assessment records and supporting evidence.
- Vendor audit reports and corrective-action follow-up.
- Annual vendor assessment / performance review records where applicable.
- Supplier sustainability declarations, commitments or supporting documentation where requested.
- Relevant supply-chain traceability records.



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9. Responsibilities

Function	Responsibility
Purchase / Procurement	Communicate the Code where applicable, incorporate requirements into supplier management, maintain supplier records and coordinate evaluation and follow-up.
Quality / Compliance	Support review of applicable quality, regulatory, sustainability and compliance requirements and supplier audit follow-up.
Relevant Functional Heads	Provide technical, operational, environmental, health-and-safety or service-specific inputs according to supplier risk.
Management	Approve the framework, review significant supplier risks and performance, and provide resources for responsible procurement.

10. Continual Improvement

Ziran India shall use relevant findings from supplier assessments, audits, corrective actions and management review to improve responsible procurement controls and supplier engagement. The Code shall be reviewed periodically and when significant changes in supply-chain risks, regulatory requirements, business activities or customer expectations occur.

11. Controlled References

- ZIR/SOP/RMP/001-00 – SOP for Supplier Registration
- ZIR/POL/RMP/001-00 – Standard operating procedure Supplier Approval
- ZIR/SOP/RMP/004-00 – Policy on Supplier Code of conduct & Business Principal
- Vendor Due Diligence Policy
- Sustainable Procurement Policy
- Approved Vendor List / Approved Vendor Database
- Vendor Audit Reports and Annual Vendor Assessment Reports

12. Approval

Prepared / Controlled By QA head	Reviewed By – Admin coordinator -	Approved By – MD
		