

SUSTAINABILITY PERFORMANCE REPORT 2025-26

Document Type	Sustainability / KPI Performance Report
Revision	01
Issue / Effective Date	01.04.2026
Reporting Period	01 Sep 2025 – 31 Aug 2026
Scope	Ziran India operations at D-89 MIDC, Miraj
Owner	Management / IMS
Review	Management Review and continual-improvement process
Status	Controlled Management Report

1. Purpose and Scope

This report consolidates Ziran India's available sustainability performance information for the reporting period 01 September 2025 to 31 August 2026. It covers environmental, labour and human-rights, ethics and information-security indicators maintained through the Integrated Management System (IMS).

2. Management System Context

Ziran India manages sustainability-related commitments through its IMS, supported by environmental, employee health and safety, human-rights, ethics, sustainable-procurement and KPI-management documents. Performance is intended to be reviewed through management review and continual improvement.

3. Key Performance Indicators

Area	KPI	Unit	2025-26 Result	Target / Control
Health & Safety	LTI frequency rate	Rate	0	0
Training	Average training hours / employee	Hours/employee	1.74*	≥1.50
Workforce	Women employees	%	20%	≥20%
Workforce	Minority/vulnerable workers	%	15%	≥15%
Climate	Scope 1 GHG emissions	tCO ₂ e	0.0	0 / minimise
Energy	Total energy consumption	MWh	590.0	≤600 MWh/year
Renewable Energy	Renewable energy consumption	MWh	0.0	Monitor / increase
Water	Total water consumption	kL	9,795*	Monitor / control
Water / Effluent	Pollutants emitted to water	Within limits / count	0	0 / within limits
Waste	Hazardous waste	t	0.0	0 / controlled
Waste	Non-hazardous waste managed	%	100%	100%
Waste Recovery	Waste recovered	t	0.0	Monitor / increase
Ethics	Employees trained on ethics	%	100%	100%
Ethics	Confirmed corruption incidents	No.	0	0
Information Security	Confirmed information-security incidents	No.	0	0
Business Ethics	Employees trained on business ethics	%	100%	100%
Ethics	Reported & confirmed corruption incidents	No.	0	0
Information Security	Reported & confirmed information-security incidents	No.	0	0

4. Management Actions and Improvement Priorities

- Continue monthly monitoring of energy consumption and identify efficiency opportunities.
- Evaluate feasible renewable-energy options and document the outcome.
- Investigate abnormal water-consumption trends and record corrective actions where required.
- Strengthen quantitative recording of waste recovery/reuse.
- Maintain training planning, attendance and effectiveness records.
- Continue ethics and information-security awareness and incident monitoring.
- Maintain the zero-LTI objective through PPE, safety controls, risk assessment and emergency preparedness.

5. Data Validation Note

The source KPI record contains two internal reconciliation points requiring management validation before external reporting: the monthly K02 series averages to approximately 1.75 hours/employee while its annual summary states 1.74; and the monthly K08 water series totals 9,695 kL while its annual summary states 9,795 kL. The values above use the annual summary and flag the discrepancy rather than silently reconciling it.

6. Evidence and Review

Supporting records include the KPI Measurement Record, environmental and labour policies/action plans, ethics and information-security action plans, sustainable-procurement documents and management-review records. Results and adverse trends are intended to be considered through the applicable management-review and corrective-action process.

7. Approval

Prepared / Controlled By QA head	Reviewed By – Admin coordinator	Approved By – MD
		